



General Assembly

January Session, 2003

Amendment

LCO No. 5952

SB0075705952SR0

Offered by:

SEN. DELUCA, 32nd Dist.

To: Subst. Senate Bill No. 757

File No. 9

Cal. No. 51

**"AN ACT PROTECTING MUNICIPAL RETIREE HEALTH
INSURANCE BENEFITS."**

1 In line 2 strike "or special act 01-1"

2 After the last section, add the following and renumber sections and
3 internal references accordingly:

4 "Sec. 501. (NEW) Nothing in this act shall be construed to affect the
5 powers of the Waterbury Financial Planning and Assistance Board
6 created by special act 01-1.

7 Sec. 502. (NEW) (*Effective from passage*) Any employer, as defined in
8 section 5-270 of the general statutes, may elect to extend the provisions
9 of any collective bargaining agreement to which it is a signatory for a
10 period of up to three years beyond the expiration of such agreement,
11 provided (1) the reason for such extension is due to financial necessity,
12 as determined by the employer, and (2) the employer provides
13 advance notice, in writing, of such election to the affected employee
14 organization. Notwithstanding the provisions of section 5-278a of the

15 general statutes, during such extension period, each of the provisions
16 of the expired agreement, including salary but excluding annual
17 increments, shall remain in effect.

18 Sec. 503. (NEW) (*Effective from passage*) The legislative body of any
19 municipal employer, as defined in section 7-467 of the general statutes,
20 may, by resolution, elect to extend the provisions of any collective
21 bargaining agreement to which it is a signatory for a period of up to
22 three years beyond the expiration of such agreement, provided (1) the
23 reason for such extension is due to financial necessity, as determined
24 by the legislative body, and (2) the municipality provides advance
25 notice, in writing, of such election to the affected employee
26 organization. During such extension period, each of the provisions of
27 the expired agreement, including salary but excluding annual
28 increments, shall remain in effect.

29 Sec. 504. Section 5-276a of the general statutes is amended by adding
30 subsection (h) as follows (*Effective from passage*):

31 (NEW) (h) For any arbitration award issued during the three-year
32 period after the effective date of this section for a new or successor
33 collective bargaining agreement that becomes effective on or after the
34 effective date of this section, the award of the arbitrator shall not
35 contain: (1) An increase in wages during the first year of the
36 agreement; (2) an increase in wages during the second or third year of
37 the agreement that exceeds the increase in the consumer price index
38 for urban consumers during the preceding twelve-month period, as
39 reported by the United States Bureau of Labor Statistics; (3) a reduction
40 in wages or benefits except as mutually agreed by the parties as part of
41 the award; (4) any change, increase or addition to employee benefits
42 that would result in increased cost to the employer; and (5) any
43 commitment to an increase in wages after the third year of the
44 agreement beyond a requirement that the parties shall enter into
45 negotiations to determine wage increases after the third year of the
46 agreement."